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Cristina M. Halvorson	(Dogostko/s izase)
/Cristina M. Halvorson/	-(Signeture)
September 9, 2011	(Darri

(ABPLECATION NO)	FILINO DATE)	ERKALMAMEN DAAKALÒS	ATTORNEY DOCKET NO.	CONFIRMATION NO.
10/052,608	61/18/2002	Lee Mäcklin	10011295-1	2966

TITLE OF INVENTION, SYSTEM FOR AND METHOD OF WEB BASED NON-WAGE COMPENSATION

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Authorized Signature	/Andrew T. I	Foy/	September 9, 2011				
Typed or printed name	Andrew T. F	`oy		Registration No. 57	,333		

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